



APPLY NOW >>

www.opalautism.com/careers  
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## ★ Elevating Benefits for Every Opal Team Member:

### Full-time schedules:

- Enjoy a consistent Monday-Friday workweek with no nights or weekends required.

### Comprehensive administrative support:

- Our dedicated team assists with credentialing, block scheduling, billing, and compliance, ensuring smooth operations.

### Essential resources provided:

- Opal supplies you with all the necessary materials and tools to excel in your role, empowering your success.

### No employment contracts:

- We believe in flexibility and trust, with no binding contracts tying you down.

### Pathways to growth:

- Unlock your potential with promotion and career advancement opportunities tailored to your aspirations.

### Annual company conference:

- Join us for our annual gathering where we celebrate achievements, share insights, and foster connections.

### Generous paid holidays:

- Enjoy 9 paid holidays throughout the year to recharge and spend time with loved ones.

### Comprehensive health benefits:

- Access robust health, dental, and vision insurance options, with Opal covering 76% of health insurance premiums.

### Additional perks:

- Embrace financial wellness with 401k, HSA, and HRA plans, along with pet insurance for your furry companions.

### Peace of mind:

- Rest assured with company-provided Professional Liability and Workers Compensation Insurance for added security.

## Enhanced Benefits for Board Certified Behavior Analysts:

### Competitive compensation:

- Enjoy a salary that reflects your expertise and dedication & a warm welcome with sign-on bonuses to kickstart your journey with us.

### Relocation assistance:

- Transition smoothly with our relocation packages, designed to support you in your move.

### Performance incentives:

- Stay motivated with our quarterly bonus program, rewarding your hard work and achievements.

### Ongoing professional development:

- Access comprehensive training and in-house Continuing Education Units (CEUs) to enhance your skills and knowledge.

### Generous paid time off:

- Enjoy a healthy work-life balance with three weeks of paid time off annually.

### Supportive work environment:

- Cultivate a fulfilling career in a supportive and nurturing atmosphere. Enjoy a ClassPass subscription with monthly credits for overall wellness.

### Career advancement opportunities:

- Explore pathways to progress in your career, with opportunities to grow.

## Exclusive Perks for Student Analysts:

- No cost student analyst program
- Supervision of fieldwork hours and accrual planning provided at no cost by seasoned Board-Certified Behavior Analysts
- Freedom from employment contracts

## Empowering Your Success:

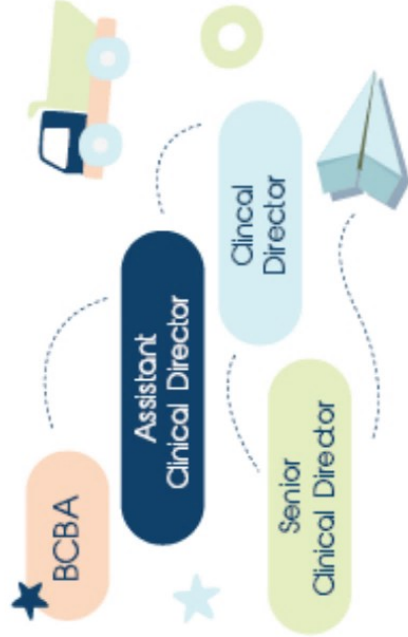
- Comprehensive support
- Access to skill-enhancing training and CEU opportunities
- Engaging team-building activities to foster camaraderie and collaboration
- Tuition discounts and university partnerships to support your growth



Opal is a proudly accredited ACE provider with the ability to offer official CEUs to our clinicians.

## Opal's Pathway to Excellence

### Board Certified Behavior Analyst



### Behavior Technician

